

Workforce ConneXtions



Resources to Prepare for the Workplace of Tomorrow

Wednesday, March 5, 2025 | 10:00 AM – 4:00 PM PST | Venetian | Level 1 | Casanova 501

Advancing your career requires putting your best effort into professional growth – from new entrants to experienced executives.

Workforce ConneXtions at the HIMSS Global Health Conference & Exhibition offers avenues for you to harness practical insights and knowledge, receive career guidance, network with industry pioneers, and gain a competitive advantage for you and your career. Prioritizing and investing in your growth today promises substantial rewards for your future endeavors.

HIMSS25 Workforce ConneXtions Program & Agenda

10:00 AM – 4:00 PM	Emerging Healthcare Leaders Posters on Display Explore a variety of peer-reviewed poster presentations on current topics of interest. Presenters will be available to discuss their work from 12:00 PM -1:00 PM, and posters will remain on display throughout the day.
10:00 AM – 4:00 PM	NEW! HITmaker Career Expo <i>Nearby in Venetian Level 1 Marco Polo 703</i> This premier Career Expo, focusing on the intersection of healthcare and technology, provides career and job opportunities for healthcare IT professionals.
10:00 AM – 4:00 PM	Professional Headshot Portrait Studio
12:00 PM – 1:00 PM	Emerging Healthcare Leaders Poster Sessions: Meet the Authors
10:00 AM – 12:00 PM 2:00 PM – 4:00 PM	Resume Review / LinkedIn Profile Review
10:00 AM – 12:00 PM 2:00 PM – 4:00 PM	Career Advisement

NEW! [Expanded Educational Program](#)

10:00 AM – 10:30 AM	The Personal Epiphany of a Technology Leader: Critical Feedback & Growth James Wellman, VP & Chief Information Officer, Nathan Littauer Hospital (New York) Critical feedback, along with a willingness to embrace growth and seek mentorship, in fostering self-awareness and leadership development, is essential to career growth, regardless of one's level. It emphasizes the positive impact of adopting a growth mindset and transforming perceived setbacks into opportunities for improvement.
10:45 AM – 11:15 AM	From Past to Present: A Real-Life Health IT Journey Dr. Shiva Sai Prasad Lokini, EHR Quality Programs Analyst, Montrose Regional Health (Colorado) By focusing on both personal and professional experiences, emerging professionals can gain a competitive advantage into the insights that can lead to post-graduate employment. With a focus on both the challenges and opportunities of one's academic journey that led to health information and technology career in the United States, Dr. Shiva Sai Prasad Lokini will discuss the challenges he faced, the importance of understanding the U.S. healthcare system, and how certifications like CAHIMS® and collaborations with professional associations like HIMSS propelled his career. Attendees will gain practical guidance on setting career goals, enhancing clinical knowledge, and effectively communicating complex information through data visualization.

11:30 AM – 12:00 PM	<p>The Art of Balance: Juggling Career & Personal Life Edward Marx, CEO, Marx Advisory & Bestselling Author Do you ever feel you have to make a choice between career and family, and you are torn by the thought of letting everyone down? It is a challenge for all of us to devote the time and energy required for a stellar career and a healthy family. While imperfect, I learned a few hacks along the way that have helped me to have both a successful career and family. Let us explore together.</p>	<div style="background-color: #4a7ebb; color: white; border-radius: 50%; padding: 20px; text-align: center;"> <h2 style="margin: 0;">AUDIENCE</h2> <p style="margin: 5px 0;">All attendees, but especially students, early careerists, and career changers.</p> <p style="margin: 5px 0;">Early Careerists: 0-5 years</p> <p style="margin: 5px 0;">Aspiring Managers: 6-10 years</p> <p style="margin: 5px 0;">Directors: 11-15 years</p> <p style="margin: 5px 0;">Aspiring Executives/Seasoned Tech: 16-24 years</p> <p style="margin: 5px 0;">Advanced Executives: 25+ years</p> </div>
2:00 PM – 2:30 PM	<p>The Path to Progress: Crafting Your Brand and Building Connections in Health Care Jeffrey Daigrepoint, Senior Vice President, Coker Group In the rapidly evolving field of health care technology, establishing a strong personal brand and cultivating meaningful connections are essential for career advancement. This presentation will provide new members of HIMSS with actionable insights and strategies to navigate their professional journey effectively. Attendees will learn how to build their unique brand in the health care technology landscape, the importance of mentorship in professional growth, and the value of continuous learning through industry events and local HIMSS chapters. By the end of the session, participants will be equipped with practical tools to enhance their career trajectories, foster valuable relationships, and stay informed about the latest trends and innovations in health care technology. As an added bonus, the presentation will include a "mentoring strategy template" developed by Karen Jaw-Madson, leading expert and author in the field of coaching executives and talent development.</p>	
2:45 PM – 3:15 PM	<p>How to Navigate an Unplanned Career Change Erin Sparnon, MEng CSSBB, AAMIF, FACCE, AI; Business Strategist, ICA Inc. Restructuring. Leadership Changes. Downsizing. Realignment. Job Modification. There are all sorts of reasons why you or someone you know might experience one (or more!) unexpected changes along your career path. With some commonsense preparation and a growth mindset, an unplanned career change can be a chance for tremendous personal and professional growth. This session will share practical tips for preparing for and navigating career change: learn how to grow and invest in your network, get the word out about your availability, parse job postings and find "hidden" opportunities, and choose the right next step with confidence.</p>	
3:30 PM – 4:00 PM	<p>Innovating the Future: Empowering Emerging Healthcare Professionals Nathaniel Robinson, M.D., Chief Resident – Cardiothoracic Surgery, Mayo Clinic For centuries, practitioners of medicine have been in awe of the human body while simultaneously feeling overwhelmed by its complexity as they seek to fix what is broken. Healthcare professionals in all roles are in the unique position to innovate and enact change, but many find themselves frustrated and blocked by one daunting question, "Where do I start?" Although revolutionizing healthcare is a creative endeavor with no single answer or solution, there are core principles that, when utilized, can springboard you towards being the change the healthcare world needs. This session provides a framework of ideas and steps one can leverage to act and creatively solve complex healthcare problems.</p>	

